LI	Number	Hits	Search Text	DB	Time stamp
_		11	6334133.pn.	USPAT;	2003/02/12 13:20
			_	US-PGPUB	
-	$\Lambda \mathcal{M}$	11 14	("5164897"   "5325292"   "5548506"	USPAT;	2002/02/13 13:58
1	( )	$\mathcal{M}$	"5634055"   "5884270"   "5911134"	US-PGPUB	
ŀ		`	"5913029"   "5913201"   "5918207"	Į.	
			"5974392"   "6044354"   "6044355"		
_		1	"6049776"   "6058423").PN. "substitute fulfillment" and (substitute	USPAT;	2002/02/27 17:39
		_	adj (worker or employee or person))	US-PGPUB	2002/02/27 17:39
_		41	(substitute adj (worker or employee or	USPAT;	2002/02/27 17:44
			person))	US-PGPUB	
-		0	(substitute adj (worker or employee or	USPAT;	2002/02/27 17:44
			person)) and "temp agency"	US-PGPUB	
-		346	((substitute or temp or temporary) adj	USPAT;	2002/02/28 11:37
		62	(worker or employee or person))	US-PGPUB	0000/00/00 10 00
-		62	((substitute or temp or temporary) adj (worker or employee or person)) and	USPAT; US-PGPUB	2002/02/28 10:33
			(organization or business)	US-PGPUB	
_		417	((substitute or temp or temporary or	USPAT;	2002/02/28 11:41
			staff\$3 or assign\$3) adj (worker or	US-PGPUB	2002, 02, 20 11.11
			employee or person)) and (project or task		
			or job)		
-		63	((substitute or temp or temporary or	USPAT;	2002/03/06 17:56
			staff\$3 or assign\$3) adj (worker or	US-PGPUB	
			employee or person)) and (project or task	1	
			or job) and database and notify and (organizatin or business)		
_		173	resource adj management adj system	USPAT;	2002/03/06 17:58
		1,3	resource day management day system	US-PGPUB	2002/03/00 17.90
-	,	105	(resource adj management adj system) and	USPAT;	2002/03/06 18:07
			(worker or employee or person\$3)	US-PGPUB	
-		34	(resource adj management adj system) and	USPAT;	2002/03/07 17:33
			(worker or employee or person) and	US-PGPUB	
1			(project or task or job) and database and		
			(notify or assign) and (organizatin or		
I _		1	business)   (((absentee or absent or absence) adj	HCDAM.	2002/03/07 17:41
		1	list) same (worker or employee or person))	USPAT; US-PGPUB	2002/03/07 17:41
İ			and internet and (project or task or job)	OB TOTOB	
			and database and (notify or assign) and		
			(organizatin or business)		
-		1	(((absentee or absent or absence) adj	USPAT;	2002/03/07 17:46
			list) same (worker or employee or person))	US-PGPUB	
		_	and internet and (project or task or job)		0000/00/05
-		2	(((absentee or absent or absence) adj	USPAT;	2002/03/07 17:46
_		n 25	list) same (worker or employee or person)) (((absentee or absent or absence) adj	US-PGPUB	2002/08/22 13:31
	_	. d 23	list) and (worker or employee or person))	USPAT; US-PGPUB	2002/00/22 13:31
_	$\sim \mathcal{L}^{\mathcal{E}}$	27	(((absentee or absent or absence or sick)	USPAT;	2003/02/11 17:03
1	JK.	US T	adj list) and (worker or employee or	US-PGPUB	-1115, 52, 11 1, 105
	15,10	- /	person))		
-	1	4	(temp adj (work or worker or employee or	USPAT;	2002/03/07 17:53
			person)) and internet and list	US-PGPUB	
-		405	(resource adj manag\$3) and (track\$3 or	USPAT;	2002/03/07 17:57
			monitor\$3) and (work or worker or employee	US-PGPUB	
			or person) and (absence or absent or sick or vacation or leave)		
_		72	(resource adj manag\$3) and (work or worker	USPAT;	2002/03/07 18:09
		, 2	or employee or person) and ((track\$3 or	US-PGPUB	2002/03/01 10:03
			monitor\$3) same (absence or absent or sick	55 15155	
			or vacation or leave))		
-		0	(resource adj manag\$3) and (work or worker	EPO; JPO;	2002/03/07 18:10
			or employee or person) and ((track\$3 or	DERWENT	
			monitor\$3) same (absence or absent or sick		
_		1	or vacation or leave))	EDO: TDO:	2002/02/07 10 11
-		1	(human adj resource) and (work or worker or employee or person) and ((track\$3 or	EPO; JPO; DERWENT	2002/03/07 18:11
			monitor\$3) same (absence or absent or sick	DEVMENT	
			or vacation or leave))		
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monitore33   same (absence or absent or sick or leave)	-	24	(human adj resource) and (work or worker	USPAT;	2002/03/07 18:15
		j		US-PGPUB	
Chuman adj resource) and ((work or worker or employee or person) same (track83 or monitor83) same (absence or absent or sick or leave)	1	}	monitor\$3) same (absence or absent or sick		
Or employee or person) same (track3) or nonitor33) same (absence or absent or sick or leave)	Ì				
Or employee or person) same (track3) or nonitor33) same (absence or absent or sick or leave)	-	7	(human adj resource) and ((work or worker	USPAT;	2002/03/07 18:17
or leave])  4 (human adj resource) and ((work or worker or employee or person) same (track\$3 or monitor\$3) same (absonce or absent or sick or leave or time))  5 temp adj placement adj (work or worker or leave or time))  6 temp adj placement adj (work or worker or person or employee or sob)  7 temp adj placement adj (work or worker or person or employee or staff\$3) same (worker or person)  8 temp adj placement adj (work or worker or person or employee or staff\$3) same (work or job or task or project or position or assignment)  9 ((temp or place\$4) same (work or or person or employee or staff\$3) same (work or job or task or project or position or arcsulate adj (human adj resource) or track or project or position or arcsulate adj (human adj resource) or (resource adj planning) or (resource adj planning) or (resource adj planning) or (resource) or (resource adj planning) or (resource) or (resource adj planning) or (resource) or (resource adj planning) or (resource) or (resour	}		or employee or person) same (track\$3 or	US-PGPUB	
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monitors3] same (absence or absent or sizk or leave or time)	1	İ		1	
Or leave or time					
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person or employee or job)	-	1 0		USPAT:	2002/03/08 10:18
18948   1894			person or employee or job)		2002,00,00 10.10
person or employee or job)   CEMENT   DEPAT;   CO02/03/08 10:32   Contemporary	1_	l 0		1	2002/03/07 18:22
18948   (temp or place\$4) same (worker or person or employee or staff\$3) same (work or job or task or project or position or assignment)   94 ((temp or place\$4) same (worker or person or employee or staff\$3) same (work or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management)   14 705/9.ccls. and ((temp or place\$4) same (work or job or position or assignment) and ((human adj resource) or (resource adj planning) or (resource or position or assignment) and ((human adj resource) or (resource adj planning) or (resource or or (resource adj management))   15 ((temp or place\$4) same (work or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management)   16 ((temp or place\$4) same (work or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management)   16 ((temp or place\$4) same (work or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management)   16 ((substitute worker" or "substitute USPAT; US-PGPUB   17 (substitute or replacement) adj (worker or teacher or person)   17 ((substitute or replacement) adj (worker or teacher or person)   17 ((substitute or replacement) same (worker USPAT; US-PGPUB   17 (substitute or replacement) same (worker USPAT; US-PGPUB   18 ((substitute or replacement) adj (worker or personnel)   18 ((substitute or replacement) adj (worker or personnel)   18 (substitute)   18 (substitute	1		person or employee or job!	1 '	2002/03/07 10.22
or employee or staff53) same (work or job or task or project or position or assignment)  ((temp or place\$4) same (worker or person or employee or staff53) same (worker or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management))  14 (705/9.c.ds. and ((temp or place\$4) same (worker or person or employee or staff53) same (worker or person or employee or staff53) same (worker or position or assignment)) and ((human adj resource) or (resource adj management))  15 ((temp or place\$4) same (worker or person or employee or staff53) same (worker or person) or employee or staff53) same (worker or person) or employee or staff53) same (worker or person) or employee or staff53) same (worker or person) and (absent or or assignment) and (internet or online)  15 ("substitute worker" or "substitute teacher") and (absent or absence)  17 ((substitute or replacement) adj (worker or teacher or person)) and (absent or absence or absence)  18 ((substitute or replacement) ame (worker or teacher or person)) and (absent or absentee or absence)  19 ((substitute or replacement) adj (worker or teacher or person)) and (absent or absentee or absence)  10 ((substitute or replacement) adj (worker or teacher or person)) and (absent or absentee or absence)  11 ("4937743". "N.  12 ("4451667"   "4875162"   "5168444"   USPAT; US	<b>-</b>	18948			2002/03/08 10:32
or task or project or position or assignment)  ((temp or place\$4) same (worker or person or employee or staff\$3) same (work or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management)  14 (705/9.ccls. and ((temp or place\$4) same (worker or person or position or assignment)) and ((human adj resource) or (resource adj planning) or (resource adj planning) or (resource or position or assignment))  15 ((temp or place\$4) same (worker or person or employee or staff\$3) same (work or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management))  16 ((temp or place\$4) same (worker or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management))  17 (substitute worker" or "substitute USPAT; US-PGPUB  18 ("substitute worker" or "substitute USPAT; US-PGPUB  19 ((substitute or replacement) adj (worker or teacher or person)) and (absent or US-PGPUB absentee) or absentee or absence)  10 ((substitute or replacement) adj (worker or teacher or person)) and (absent or uspation) and (absent or uspation) and (absent or beacher or person) and (absent or uspation) and (absent or uspatio		103.0		1	2002/03/00 10.32
assignment		i	or task or project or position or	03-16100	
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or employee or staff\$3] same (work or job or task or project or position or assignment)) and ((human adj resource) or (resource adj planning) or (resource adj management))  14 705/9.ccls. and ((temp or place\$4) same (worker or person or employee or staff\$3) same (work or job or task or project or position or assignment)) and ((human adj resource) or (resource adj management))  15 ((temp or place\$4) same (worker or person or employee or staff\$3) same (work or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource adj management)) and (internet or online)  242 705/9.ccls.  15 ("substitute worker" or "substitute usabsence)  17 ((substitute or replacement) adj (worker or teacher or person)) and (absent or absence)  1826 ((substitute or replacement) same (worker or teacher or person)) and (absent or absentee or absence)  4 ((substitute or replacement) adj (worker or teacher or person)) and (absent or absentee or absence)  4 ((substitute or replacement) adj (worker or teacher or person)) and (absent or absentee or absence)  1 "4937743",PN.  2002/03/08 11:48  USPAT; US-PGPUB  3 ((substitute or replacement) adj (worker or absentee or absence)  4 ((substitute or replacement) adj (worker or teacher or person)) and (absent or absentee or absence)  1 "4937743",PN.  2002/03/08 12:43  "5255181" "5361332" "4451067"    "87351332").PN.  81 (temporary or replacement or substitute) adj (worker or employee or personnel)  3 ((temporary or replacement or substitute) adj (worker or employee or personnel)  3 ((temporary or replacement or substitute) adj (worker or employee or personnel))  3 same (central adj (database or computer or server))) and telephone  4 ((temp or temporary or replacement or substitute) adj (worker or employee or personnel)  5 (temporary or replacement or substitute) adj (worker or employee or personnel))  5 (temporary o	1_	0.4			0000/00/00 10 46
or task or project or position or assignment) and ((human adj resource adj management)  14 705/9.ccls. and ((temp or place\$4) same (work or job or task or project or position or assignment) and ((human adj resource) or (resource adj planning) or (resource) or sasignment) and ((human adj resource) or (resource adj planning) or (resource) or sasignment) and ((human adj resource) or position or assignment) and ((human adj resource) or employee or staff\$3] same (work or job or task or project or position or assignment) and (internet or or job or task or project or position or assignment) and (internet or online)  14 ("substitute worker" or "substitute or resource adj planning) or (resource adj planning) or (resource adj management)) and (internet or online)  15 ("substitute worker" or "substitute or teacher") and (absent or absence)  16 ("substitute or replacement) adj (worker or teacher or person)) and (absent or absence or absence)  17 ((substitute or replacement) adj (worker or teacher or person) and (absent or absence or absence)  18 ("substitute or replacement) adj (worker or teacher or person) and (absent or absence or absence)  19 ("substitute or replacement) adj (worker or teacher or person) and (absent or absence or absence)  19 ("substitute or replacement) adj (worker or teacher or person) and (absent or absence or absence)  10 ("substitute or replacement) adj (worker or personnel) and (absent or absence or absence)  10 ("substitute or replacement or substitute) adj (worker or employee or personnel)  10 ("substitute or replacement or substitute) adj (worker or employee or personnel)  11 ("substitute or replacement or substitute) adj (worker or employee or personnel)  11 ("temporary or replacement or substitute) adj (worker or employee or personnel)  12 ("de5997","   "5113430"   "5125024"   USPAT 2002/08/22 10:20  13 ((temporary or replacement or substitute) adj (worker or employee or personnel)  14 ((temporary or replacement or substitute) adj (worker or employee or personnel) same (central adj (database	-	94	((cemp or praces4) same (worker or person	1	2002/03/08 10:46
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position or assignment) and ((human adj resource) or (resource adj management))   ((temp or place\$4) same (worker or person or employee or staff\$3) same (work or job or task or project or position or assignment)) and ((human adj resource) or (resource adj planning) or (resource adj management)) and ((human adj resource) or (resource adj planning) or (resource adj management)) and (internet or online)   USPAT; US-PGPUB   2002/03/08 11:33   USPAT; US-PGPUB   2002/03/08 11:36   USPAT; US-PGPUB   2002/03/08 11:48   USPAT; US-		1		US-PGPUB	
resource) or (resource adj planning) or (resource adj management))  ((temp or place\$4) same (worker or person or employee or staff\$3) same (work or job or task or project or position or assignment)) and ((human adj resource) or (resource adj planning) or (resource adj management)) and (internet or online)  705/9.ccls.  ("substitute worker" or "substitute teacher") and (absent or absentee or absence)  ((substitute or replacement) adj (worker or teacher or person)) and (absent or absentee or absence)  ((substitute or replacement) same (worker or teacher or person)) and (absent or absentee or absence)  ((substitute or replacement) same (worker or teacher or person)) and (absent or absentee or absence)  ((substitute or replacement) same (worker or teacher or person)) and (absent or absentee or absence)  ((substitute or replacement) same (worker or teacher or person)) and (absent or absentee or absence)  ((substitute or replacement) same (worker or teacher or person)) and (absent or absentee or absence)  ((substitute or replacement) adj (worker or teacher or person)) and (absent or absentee or absence)  1 "4937743".PN.  ("4451067"   "4875162"   "5168444"   USPAT 2002/03/08 12:05 2002/03/08 12:05 2002/03/08 12:05 2002/03/08 12:43 2002/03/08 12:05 2002/03/08 12:43 200					l i
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-	NIP	6	substitute same (worker or teacher) same	USPAT;	2003/02/12 13:56
_	N	6	(internet or web)	US-PGPUB	2003/02/12 13:56

		•		
-	1	substitute same (worker or teacher) same	EPO; JPO;	2003/02/12 13:23
	Mall	(internet or web)	DERWENT;	
			IBM TDB	
-	47	temp\$5 same placement same (internet or	USPAT;	2003/02/12 13:57
	Marie	web)	US-PGPUB	
-	11105 _1	(temp\$5 same placement same (internet or	USPAT;	2003/02/12 13:58
	$\mathcal{N}'$	web)) and ((absent or sick) same (teacher	US-PGPUB	
	10 RA	or worker or employee))		
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